2021 HR Content Calendar

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|  | **January 2021** | | | | | [Feb 2021 ►](https://www.wincalendar.com/Calendar-UK/February-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  | 1 New Year’s Day | Copyright Law Day  **Free Movement Of Persons ends and Skilled Worker Route is introduced.** | 2 | 3 Festival of Sleep Day |
| 4 World Braille Day | | 5  **Book staff appraisals** | 6 | 7 Orthodox Christmas Day | 8 Buddha's Enlightenment Day (Buddhism) | 9 | 10 |
| 11 National Human Trafficking Awareness Day  **Review your Modern Slavery Policy & practices** | 12 | 13 | 14 Orthodox New Year | 15  **Review Discrimination policy and practices** | 16 World Religion Day | 17 |
| 18 Cervical Cancer Awareness Week | | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 World Breast Pumping Day | Holocaust Memorial Day | 28 Data Privacy Day  **Book GDPR refresher training for staff** | 29 | 30 | 31 National Transgender Day of Visibility |

* Veganuary
* Dry January

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| [◄ Jan 2021](https://www.wincalendar.com/Calendar-UK/January-2021) | **February 2021** | | | | | [Mar 2021 ►](https://www.wincalendar.com/Calendar-UK/March-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
| 1 National Apprentice Week  **Book review with any apprentices and their manager** | 2  **Review staffing and recruitment plan for 2021** | 3 | 4 World Cancer Day  **Review Disability Policy** | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 Chinese New Year | 13 | 14 Valentine’s Day |
| 15 | 16 | 17 | 18  **Ensure all policies, schemes, and comms documents are inclusive of LGBTQ+** | 19 | 20 | 21 |
| 22 | 23 | 24  **Run LGBTQ+ consultations with staff for workplace inclusivity** | 25 | 26 | 27 | 28 |

* LGBT History Month

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| [◄ Feb 2021](https://www.wincalendar.com/Calendar-UK/February-2021) | **March 2021** | | | | | [Apr 2021 ►](https://www.wincalendar.com/Calendar-UK/April-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
| 1 Eating Disorders Awareness Week | Self Harm Awareness Day  **Send out survey to review staff wellbeing** | 2 | 3 | 4 | 5  **Consult staff on wellbeing and equality** | 6 | 7 |
| 8 International Women’s Day  **Set up safe reporting system for indirect discrimination, sexism, and sexual harassment for men and women** | 9 | 10 National No Smoking Day | 11 | 12 | 13 | 14 Mother’s Day |
| 15  **Implement staff wellbeing initiatives** | 16 | 17 St Patrick’s Day | 18 | 19 World Sleep Day | 20 International Day Of Happiness | 21 |
| 22  **Write to all staff on national minimum wage to confirm their change in pay from 1 April** | 23 | 24 | 25  **Check policies for inclusivity for upcoming Ramadan** | 26 | 27 | 28 Passover |
| 29 Holi (Hindu) World Autism Awareness Week | 30 World Bipolar Day | 31 | * Ovarian Cancer Awareness Month * Walk All Over Cancer Month * Endometriosis Awareness Month * Women’s History Month | | | |

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| [◄ Mar 2021](https://www.wincalendar.com/Calendar-UK/March-2021) | **April 2021** | | | | | [May 2021 ►](https://www.wincalendar.com/Calendar-UK/May-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  | 1 April Fool’s Day | Maundy Thursday  **New National Minimum Wage Rate** | 2 Good Friday (Christianity) | 3 | 4 Easter Sunday (Christianity) |
| 5 Easter Monday | 6 | 7 World Health Day  **Review staff wellbeing initiatives** | 8 | 9 | 10 | 11 |
| 12 Ramadan Starts (Islam) | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23  **Review H&S policy and practices and risk assessments** | 24 | 25 |
| 26 | 27 | 28 World Day For Health And Safety At Work  **Book H&S refresher training with all staff** | 29 International Dance Day | 30  **Furlough Scheme likely to end** | * Bowel Cancer Awareness Month * Stress Awareness Month * IBS Awareness Month * International Cesarean Awareness month | |

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| [◄ Apr 2021](https://www.wincalendar.com/Calendar-UK/April-2021) | **May 2021** | | | | | [Jun 2021 ►](https://www.wincalendar.com/Calendar-UK/June-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  |  | 1 | 2 |
| 3 May Day Bank Holiday | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 Eid al-Fitr (Islam) | 14 | 15 | 16 |
| 17 | 18 Dementia Awareness Week | 19 | 20 | 21 World Day For Cultural Diversity  **Celebrate diversity in your workplace** | 22 | 23 |
| 24 | 25 | 26 Vesak Day (Buddhism) | 27 | 28 | 29 | 30 World MS Day |
| 31 Spring Bank Holiday | * Maternal Mental Health Month * Make May Purple/Action On Stroke * National Walking Month * National Share A Story Month * Local & Community History Month | | | | | |

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| [◄ May 2021](https://www.wincalendar.com/Calendar-UK/May-2021) | **June 2021** | | | | | [Jul 2021 ►](https://www.wincalendar.com/Calendar-UK/July-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  | 1 Volunteers Week | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 National Diabetes Week  **Ensure policies and risk assessments cover staff with Diabetes** | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 Father’s Day |
| 21 | 22 | 23 | 24 | 25 Take Your Dog To Work Day | 26 | 27 |
| 28 | 29 | 30 Social Media Day  **Check Social Media policies and provide training** | * SANDS (Stillbirth and neonatal death charity) Awareness Month * Pride Month * Step Up For 30 (Bowel Cancer Awareness) | | | |

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| [◄ Jun 2021](https://www.wincalendar.com/Calendar-UK/June-2021) | **July 2021** | | | | | [Aug 2021 ►](https://www.wincalendar.com/Calendar-UK/August-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  | 1 | 2 | 3 | 4 I |
| 5 | 6  **Send out survey for staff training assessment and gap analysis** | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 Eid al-Adha (Islam) | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 World Day against Trafficking in Persons  **Promote free training to staff** [**helpingtraffickedpersons.org/**](http://helpingtraffickedpersons.org/) | 31 |  |

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| [◄ Jul 2021](https://www.wincalendar.com/Calendar-UK/July-2021) | **August 2021** | | | | | [Sep 2021 ►](https://www.wincalendar.com/Calendar-UK/September-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  |  |  | 1 World Breastfeeding Week |
| 2  **Review staff survey and plan training schedule** | 3 | 4  **Check Annual Leave remaining for staff** | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18  **Conduct Staff Benefits analysis** | 19 Ashura (Islam) | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 Bank Holiday | 31 | * Psoriasis Awareness Month * National Road Victim Awareness Month * Happiness Happens Month | | | | |

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| [◄ Aug 2021](https://www.wincalendar.com/Calendar-UK/August-2021) | **September 2021** | | | | | [Oct 2021 ►](https://www.wincalendar.com/Calendar-UK/October-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 Rosh Hashanah (Judaism) | 8 Rosh Hashanah (Judaism) | 9 | 10 World Suicide Prevention Day | 11 Emergency Number Day  Ensure staff emergency contact details are up to date | 12 |
| 13 | 14 | 15 Pension Awareness Day | 16 Yom Kippur (Judaism) | 17 | 18 | 19 |
| 20 | 21 Sukkot (Judaism) | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 Thankyou #HiddenHeroesDay  **Celebrate the hidden heroes of your workplace** | 30 | * Childhood Cancer Awareness Month * World Alzheimer’s Month * Vascular Disease Awareness Month * Blood Cancer Awareness Month | | |

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| [◄ Sep 2021](https://www.wincalendar.com/Calendar-UK/September-2021) | **October 2021** | | | | | [Nov 2021 ►](https://www.wincalendar.com/Calendar-UK/November-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
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| 4 World Dyslexia Day  DSE assessment and workstation check this week | 5 | 6 Dyspraxia Awareness Week | 7 Dyslexia Awareness Week | 8 World Sight Day  **Encourage staff using DSE to book eye test** | 9 | 10 World Mental Health Day |
| 11 | 12 National Work Life Week  **Survey work life balance amongst staff** | 13 | 14 | 15 | 16 | 17 |
| 18 Anti-Slavery Day | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29  **Create policy checklist for 2022** | 30 Checklist Day | 31 Halloween |

* ADHD Awareness Month
* Black History Month
* Breast Cancer Awareness Month
* Go Sober For October
* National Bullying Prevention Month

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| [◄ Oct 2021](https://www.wincalendar.com/Calendar-UK/October-2021) | **November 2021** | | | | | [Dec 2021 ►](https://www.wincalendar.com/Calendar-UK/December-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
| 1  **Workplace wellbeing check** | 2 International Stress Awareness Week | 3 | 4 Diwali (Hindu) | 5 Bonfire Night | 6 National Stress Awareness Day | 7 |
| 8 | 9 | 10 | 11 Alcohol Awareness Week | Anti-Bullying Week  **Review anti bullying policy** | 12 | 13 World Kindness Day | 14 |
| 15 | 16 | 17 | 18 | 19 International Men’s Day  **Check efficacy of reporting system for harassment and sexism** | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 Carer’s Rights Day | 27 Small Business Saturday | 28 First Sunday of Advent (Christian)  Hanukkah Begins (Judaism) |
| 29 | 30 Computer Security Day | * Movember * Lung Cancer Awareness Month * Mouth Cancer Awareness Month * Veg Pledge | | | | |

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| [◄ Nov 2021](https://www.wincalendar.com/Calendar-UK/November-2021) | **December 2021** | | | | | [Jan 2022 ►](https://www.wincalendar.com/Calendar-UK/January-2022) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  | 1 | 2 International Day for the Abolition of Slavery |  **Review reasonable adjustments with relevant staff** | 3 International Day of Persons With Disabilities  **Celebrate disability and diversity in your workplace** | 4 | 5 |
| 6 Hanukkah ends (Judaism) | 7 | 8 | 9 International Anti-Corruption Day  **Review anti bribery policies** | 10 Christmas Jumper Day | Human Rights Day | 11 | 12 UK National Workplace Day of Remembrance |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 Winter Solstice | 22 | 23 | 24 Christmas Eve | 25 Christmas Day | 26 Boxing Day |
| 27 Bank Holiday | 28 | 29 | 30 | 31 New Year’s Eve | * Decembeard | |