2021 HR Content Calendar

|  |  |  |
| --- | --- | --- |
|  | **January 2021** | [Feb 2021 ►](https://www.wincalendar.com/Calendar-UK/February-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  | 1 New Year’s Day | Copyright Law Day**Free Movement Of Persons ends and Skilled Worker Route is introduced.**  | 2  | 3 Festival of Sleep Day |
| 4 World Braille Day |  | 5 **Book staff appraisals** | 6  | 7 Orthodox Christmas Day | 8 Buddha's Enlightenment Day (Buddhism) | 9  | 10  |
| 11 National Human Trafficking Awareness Day**Review your Modern Slavery Policy & practices**  | 12  | 13  | 14 Orthodox New Year | 15 **Review Discrimination policy and practices**  | 16 World Religion Day | 17  |
| 18 Cervical Cancer Awareness Week |  | 19  | 20  | 21  | 22  | 23  | 24  |
| 25  | 26  | 27 World Breast Pumping Day | Holocaust Memorial Day | 28 Data Privacy Day**Book GDPR refresher training for staff**  | 29  | 30  | 31 National Transgender Day of Visibility |

* Veganuary
* Dry January

|  |  |  |
| --- | --- | --- |
| [◄ Jan 2021](https://www.wincalendar.com/Calendar-UK/January-2021) | **February 2021** | [Mar 2021 ►](https://www.wincalendar.com/Calendar-UK/March-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
| 1 National Apprentice Week**Book review with any apprentices and their manager**  | 2 **Review staffing and recruitment plan for 2021**  | 3  | 4 World Cancer Day**Review Disability Policy**  | 5  | 6  | 7  |
| 8  | 9  | 10  | 11  | 12 Chinese New Year  | 13  | 14 Valentine’s Day |
| 15  | 16  | 17  | 18 **Ensure all policies, schemes, and comms documents are inclusive of LGBTQ+** | 19  | 20  | 21  |
| 22  | 23  | 24 **Run LGBTQ+ consultations with staff for workplace inclusivity**  | 25  | 26   | 27  | 28  |

* LGBT History Month

|  |  |  |
| --- | --- | --- |
| [◄ Feb 2021](https://www.wincalendar.com/Calendar-UK/February-2021) | **March 2021** | [Apr 2021 ►](https://www.wincalendar.com/Calendar-UK/April-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
| 1 Eating Disorders Awareness Week | Self Harm Awareness Day**Send out survey to review staff wellbeing**  | 2  | 3  | 4  | 5 **Consult staff on wellbeing and equality**  | 6  | 7  |
| 8 International Women’s Day**Set up safe reporting system for indirect discrimination, sexism, and sexual harassment for men and women**  | 9  | 10 National No Smoking Day | 11  | 12  | 13  | 14 Mother’s Day  |
| 15 **Implement staff wellbeing initiatives**  | 16  | 17 St Patrick’s Day | 18  | 19 World Sleep Day  | 20 International Day Of Happiness | 21  |
| 22 **Write to all staff on national minimum wage to confirm their change in pay from 1 April** | 23  | 24  | 25 **Check policies for inclusivity for upcoming Ramadan** | 26  | 27  | 28 Passover |
| 29 Holi (Hindu) World Autism Awareness Week | 30 World Bipolar Day | 31  | * Ovarian Cancer Awareness Month
* Walk All Over Cancer Month
* Endometriosis Awareness Month
* Women’s History Month
 |

|  |  |  |
| --- | --- | --- |
| [◄ Mar 2021](https://www.wincalendar.com/Calendar-UK/March-2021) | **April 2021** | [May 2021 ►](https://www.wincalendar.com/Calendar-UK/May-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  | 1 April Fool’s Day | Maundy Thursday**New National Minimum Wage Rate**  | 2 Good Friday (Christianity) | 3  | 4 Easter Sunday (Christianity) |
| 5 Easter Monday  | 6  | 7 World Health Day**Review staff wellbeing initiatives** | 8  | 9  | 10  | 11  |
| 12 Ramadan Starts (Islam) | 13  | 14  | 15  | 16  | 17  | 18  |
| 19  | 20  | 21  | 22  | 23 **Review H&S policy and practices and risk assessments**  | 24  | 25  |
| 26  | 27  | 28 World Day For Health And Safety At Work **Book H&S refresher training with all staff**  | 29 International Dance Day | 30 **Furlough Scheme likely to end**  | * Bowel Cancer Awareness Month
* Stress Awareness Month
* IBS Awareness Month
* International Cesarean Awareness month
 |

|  |  |  |
| --- | --- | --- |
| [◄ Apr 2021](https://www.wincalendar.com/Calendar-UK/April-2021) | **May 2021** | [Jun 2021 ►](https://www.wincalendar.com/Calendar-UK/June-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  |  | 1  | 2  |
| 3 May Day Bank Holiday | 4  | 5  | 6  | 7  | 8  | 9  |
| 10  | 11  | 12  | 13 Eid al-Fitr (Islam) | 14  | 15  | 16  |
| 17  | 18 Dementia Awareness Week | 19  | 20  | 21 World Day For Cultural Diversity**Celebrate diversity in your workplace**  | 22  | 23  |
| 24  | 25  | 26 Vesak Day (Buddhism)  | 27  | 28  | 29  | 30 World MS Day |
| 31 Spring Bank Holiday  | * Maternal Mental Health Month
* Make May Purple/Action On Stroke
* National Walking Month
* National Share A Story Month
* Local & Community History Month
 |

|  |  |  |
| --- | --- | --- |
| [◄ May 2021](https://www.wincalendar.com/Calendar-UK/May-2021) | **June 2021** | [Jul 2021 ►](https://www.wincalendar.com/Calendar-UK/July-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  | 1 Volunteers Week  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8 National Diabetes Week**Ensure policies and risk assessments cover staff with Diabetes**  | 9  | 10  | 11  | 12  | 13  |
| 14  | 15  | 16  | 17  | 18  | 19  | 20 Father’s Day  |
| 21  | 22  | 23  | 24  | 25 Take Your Dog To Work Day | 26  | 27  |
| 28  | 29  | 30 Social Media Day **Check Social Media policies and provide training**  | * SANDS (Stillbirth and neonatal death charity) Awareness Month
* Pride Month
* Step Up For 30 (Bowel Cancer Awareness)
 |

|  |  |  |
| --- | --- | --- |
| [◄ Jun 2021](https://www.wincalendar.com/Calendar-UK/June-2021) | **July 2021** | [Aug 2021 ►](https://www.wincalendar.com/Calendar-UK/August-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  | 1  | 2  | 3  | 4 I |
| 5  | 6 **Send out survey for staff training assessment and gap analysis**  | 7  | 8  | 9  | 10  | 11  |
| 12  | 13  | 14  | 15  | 16  | 17  | 18  |
| 19  | 20 Eid al-Adha (Islam) | 21  | 22  | 23  | 24  | 25  |
| 26  | 27  | 28  | 29  | 30 World Day against Trafficking in Persons **Promote free training to staff** [**helpingtraffickedpersons.org/**](http://helpingtraffickedpersons.org/) | 31  |  |

|  |  |  |
| --- | --- | --- |
| [◄ Jul 2021](https://www.wincalendar.com/Calendar-UK/July-2021) | **August 2021** | [Sep 2021 ►](https://www.wincalendar.com/Calendar-UK/September-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  |  |  | 1 World Breastfeeding Week |
| 2 **Review staff survey and plan training schedule**  | 3  | 4 **Check Annual Leave remaining for staff**  | 5  | 6  | 7  | 8  |
| 9  | 10  | 11  | 12  | 13  | 14  | 15  |
| 16  | 17  | 18 **Conduct Staff Benefits analysis**  | 19 Ashura (Islam) | 20  | 21  | 22  |
| 23  | 24  | 25  | 26  | 27  | 28  | 29  |
| 30 Bank Holiday  | 31  | * Psoriasis Awareness Month
* National Road Victim Awareness Month
* Happiness Happens Month
 |

|  |  |  |
| --- | --- | --- |
| [◄ Aug 2021](https://www.wincalendar.com/Calendar-UK/August-2021) | **September 2021** | [Oct 2021 ►](https://www.wincalendar.com/Calendar-UK/October-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  | 1  | 2  | 3  | 4  | 5  |
| 6  | 7 Rosh Hashanah (Judaism) | 8 Rosh Hashanah (Judaism) | 9  | 10 World Suicide Prevention Day | 11 Emergency Number DayEnsure staff emergency contact details are up to date  | 12  |
| 13  | 14  | 15 Pension Awareness Day  | 16 Yom Kippur (Judaism) | 17  | 18  | 19  |
| 20  | 21 Sukkot (Judaism)  | 22  | 23  | 24  | 25  | 26  |
| 27  | 28  | 29 Thankyou #HiddenHeroesDay**Celebrate the hidden heroes of your workplace**  | 30  | * Childhood Cancer Awareness Month
* World Alzheimer’s Month
* Vascular Disease Awareness Month
* Blood Cancer Awareness Month
 |

|  |  |  |
| --- | --- | --- |
| [◄ Sep 2021](https://www.wincalendar.com/Calendar-UK/September-2021) | **October 2021** | [Nov 2021 ►](https://www.wincalendar.com/Calendar-UK/November-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  |  |  | 1  | 2  | 3  |
| 4 World Dyslexia Day DSE assessment and workstation check this week  | 5  | 6 Dyspraxia Awareness Week | 7 Dyslexia Awareness Week  | 8 World Sight Day**Encourage staff using DSE to book eye test**  | 9  | 10 World Mental Health Day |
| 11  | 12 National Work Life Week**Survey work life balance amongst staff**  | 13  | 14  | 15  | 16  | 17  |
| 18 Anti-Slavery Day  | 19  | 20  | 21  | 22  | 23  | 24  |
| 25  | 26  | 27  | 28  | 29 **Create policy checklist for 2022** | 30 Checklist Day | 31 Halloween |

* ADHD Awareness Month
* Black History Month
* Breast Cancer Awareness Month
* Go Sober For October
* National Bullying Prevention Month

|  |  |  |
| --- | --- | --- |
| [◄ Oct 2021](https://www.wincalendar.com/Calendar-UK/October-2021) | **November 2021** | [Dec 2021 ►](https://www.wincalendar.com/Calendar-UK/December-2021) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
| 1 **Workplace wellbeing check**  | 2 International Stress Awareness Week | 3  | 4 Diwali (Hindu) | 5 Bonfire Night | 6 National Stress Awareness Day | 7  |
| 8  | 9  | 10  | 11 Alcohol Awareness Week | Anti-Bullying Week**Review anti bullying policy**  | 12  | 13 World Kindness Day | 14  |
| 15  | 16  | 17  | 18  | 19 International Men’s Day**Check efficacy of reporting system for harassment and sexism**  | 20  | 21  |
| 22  | 23  | 24  | 25  | 26 Carer’s Rights Day  | 27 Small Business Saturday | 28 First Sunday of Advent (Christian)Hanukkah Begins (Judaism) |
| 29  | 30 Computer Security Day | * Movember
* Lung Cancer Awareness Month
* Mouth Cancer Awareness Month
* Veg Pledge
 |

|  |  |  |
| --- | --- | --- |
| [◄ Nov 2021](https://www.wincalendar.com/Calendar-UK/November-2021) | **December 2021** | [Jan 2022 ►](https://www.wincalendar.com/Calendar-UK/January-2022) |
| **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat** | **Sun** |
|  |  | 1  | 2 International Day for the Abolition of Slavery | **Review reasonable adjustments with relevant staff**  | 3 International Day of Persons With Disabilities**Celebrate disability and diversity in your workplace**  | 4  | 5  |
| 6 Hanukkah ends (Judaism) | 7  | 8  | 9 International Anti-Corruption Day**Review anti bribery policies**  | 10 Christmas Jumper Day | Human Rights Day | 11  | 12 UK National Workplace Day of Remembrance |
| 13  | 14  | 15  | 16  | 17  | 18  | 19  |
| 20  | 21 Winter Solstice  | 22  | 23  | 24 Christmas Eve | 25 Christmas Day | 26 Boxing Day |
| 27 Bank Holiday | 28  | 29  | 30  | 31 New Year’s Eve | * Decembeard
 |